



## **Delta Electronics, Inc.**

### **Introduction of the 19<sup>th</sup> term of the Board of Directors**

The Board of Directors of the Company is made up of 12 directors including 5 Independent Directors with the tenure of 3 years. The election of the Board of Directors adopts the candidate nomination system stated in Article 192-1 of the Company Act. The Directors are elected from a list of candidates through the shareholders' meeting. The Board of Directors shall convene at least once quarterly and may call a meeting at its discretion whenever necessary.

The chairman of the Company leads the Board of Directors in implementing a good Board governance mechanism, improving supervision, and strengthening its management function through considering the diversity and professionalism of board members, increasing frequency of board meetings, and increasing efficiency of the Board of Directors. Please refer to "the implementation of corporate governance" disclosed on the Company's website for the information of the Board of Directors' professional background.

<b>Chairman</b>	<b>Yancey Hai</b>
<b>Education</b>	Master Degree in International Business Management, the University of Texas at Dallas
<b>Experience</b>	Former Country Manager, GE Capital Taiwan Former Vice-Chairman, CEO, Delta Electronics, Inc. Former Chairman in Strategic Steering Committee, Delta Electronics, Inc.
<b>Honors</b>	Laureates of the Industrial Technology Research Institute
<b>Positions in the Company</b>	Chairman of Delta ESG Committee, Delta Electronics, Inc.
<b>Positions in Other Companies</b>	Director, Delta Networks Inc. Director, Delta Electronics (Shanghai) Co., Ltd. Director (Corporate Shareholder's Representative), Cyntec Co., Ltd. Director (Corporate Shareholder's Representative), Delta Electronics Capital Company Director and ESG & Net Zero Committee Member, CTCI

	<p>Corporation</p> <p>Independent Director, Audit Committee Member, Chairman and Convener of Compensation Committee, ESG Committee Member, USI Corporation</p> <p>Independent Director, Audit and Risk Committee Member, Compensation and People Development Committee Member, Nominating, Corporate Governance and Sustainability Committee Member, Taiwan Semiconductor Manufacturing Company Limited</p>
<b>Vice-Chairman</b>	<b>Mark Ko</b>
<b>Education</b>	Bachelor in Control Engineering, National Chiao Tung University
<b>Experience</b>	Former President and COO, Delta Electronics, Inc.
<b>Honors</b>	<p>Distinguished Alumni, National Yang Ming Chiao Tung University</p> <p>Distinguished Alumni, Taichung First Senior High School</p>
<b>Positions in the Company</b>	Chairman in Strategic Steering Committee, Delta Electronics, Inc.
<b>Positions in Other Companies</b>	<p>Chairman, Delta Electronics (Dongguan) Co., Ltd.</p> <p>Chairman, Delta Electronics (Wuhu) Co., Ltd.</p> <p>Chairman, Delta Electronics (Chenzhou) Co., Ltd.</p> <p>Chairman, Chenzhou Delta Technology Co., Ltd.</p> <p>Chairman, Delta Green (Tianjin) Industries Co., Ltd.</p> <p>Director, Delta Electronics (Jiangsu) Ltd.</p> <p>Director, Delta Greentech (China) Co., Ltd.</p> <p>Director (Corporate Shareholder's Representative), Delta Electronics Capital Company</p> <p>Director, Delta Electronics (Japan), Inc.</p> <p>Director, Delta Controls Inc.</p> <p>Director, Delta Electronics (Thailand) Public Company Limited</p> <p>Director (Corporate Shareholder's Representative), Ancora Semiconductors Inc.</p>
<b>Director</b>	<b>Bruce CH Cheng</b>
<b>Education</b>	Bachelor of Science in Electrical Engineering, National Cheng

	Kung University
Experience	Former Chairman, Delta Electronics, Inc.
Honors	Honorary Chairman of Delta Electronics, Inc., Honorary Chairman of the Department of Electrical Engineering Alumni Association of National Cheng Kung University, Honorary Director of the Cheng-Dian Educational Foundation, Honorary Doctorate from National Tsing Hua University, Honorary Doctorate from National Central University, Honorary Doctorate from National Cheng Kung University, Honorary Doctorate from National Taiwan University of Science and Technology, Honorary Doctorate from National Taipei University of Technology, Honorary Doctorate from National Chiao Tung University, Honorary Doctorate from Asia University, Honorary Doctorate of Science from City University of Hong Kong, Honorary Doctorate from Taipei Medical University, Honorary Doctor of Science from National Yang-Ming University, Honorary Doctorate from National Taiwan University, and Laureates of the Industrial Technology Research Institute
Positions in Other Companies	Chairman, Delta Electronics (Jiangsu) Ltd. Chairman, Delta Electronics (Shanghai) Co., Ltd. Director (Corporate Shareholder's Representative), Delta Electronics Capital Company Director (Corporate Shareholder's Representative), Cytotec Co., Ltd. Chairman, Hua-Chih Investment Co., Ltd. (translation) Representative Director, Delta Electronics (Japan), Inc. Director, Delta Electronics (H.K.) Limited Director, Delta Networks Holding Limited Director, Delta Networks, Inc. Director, Fairview Assets Ltd. Director, Finestar International Limited
Director	<b>Ping Cheng</b>
Education	Bachelor in Business Administration, California State University, East Bay (Formerly known as California State University, Hayward)

Experience	Former Senior Vice-President and President in Greater China Area, Delta Electronics, Inc.
Honors	Honorary Doctorate from National Cheng Kung University
Positions in the Company	CEO and Vice-Chairman in Strategic Steering Committee, Delta Electronics, Inc.
Positions in Other Companies	<p>Chairman, Delta Greentech (China) Co., Ltd.</p> <p>Chairman, Delta Electronics (Pingtan) Co., Ltd.</p> <p>Chairman, Delta Electronics (Xi'an) Co., Ltd.</p> <p>Chairman, Delta Electronics (Beijing) Ltd.</p> <p>Director and General Manager, Delta Electronics (Dongguan) Co., Ltd.</p> <p>Director and General Manager, Delta Electronics (Jiangsu) Ltd.</p> <p>Director, Delta Electronics (Wuhu) Co., Ltd.</p> <p>Director and General Manager, Delta Electronics (Chenzhou) Co., Ltd.</p> <p>Director and General Manager, Chenzhou Delta Technology Co., Ltd.</p> <p>Director and General Manager, Delta Green (Tianjin) Industries Co., Ltd.</p> <p>Chairman, Delta Energy Technology Puhuan (Shanghai) Co., Ltd.</p> <p>Chairman, Guangzhou Amerlux Lighting Co., Ltd.</p> <p>Director (Corporate Shareholder's Representative), Cyntec Co., Ltd.</p> <p>Chairman, Delta Electronics (Chongqing) Ltd.</p> <p>Director, Delta Electronics (H.K.) Limited</p> <p>Director, Delta Networks Holding Ltd.</p> <p>Director, Delta Electronics Int'l (Singapore) Pte. Ltd.</p> <p>Director, Delta Greentech SGP Pte. Ltd.</p> <p>Director, Boom Treasure Limited</p> <p>Director, Drake Investment (HK) Limited</p> <p>Director, Delta America Ltd</p> <p>Director, Delta Electronics (Thailand) Public Company Limited</p>

Director	Simon Chang
Education	EMBA, Chung Yuan Christian University
Experience	Former Senior Vice-President and General Manager of the Industrial Automation Business Group, Delta Electronics, Inc.
Positions in the Company	President, COO and Branch Manager, Delta Electronics, Inc.
Positions in Other Companies	<p>Vice-Chairman, Delta Greentech (China) Co., Ltd.</p> <p>Director, Delta Green (Tianjin) Industries Co., Ltd.</p> <p>Director, Delta Electronics (Wuhu) Co., Ltd.</p> <p>Director, Delta Electronics (Chenzhou) Co., Ltd.</p> <p>Director, Chenzhou Delta Technology Co., Ltd.</p> <p>Director, Delta Electronics (Pingtan) Co., Ltd.</p> <p>Director, Delta Electronics (Xi'an) Co., Ltd.</p> <p>Director, Delta Delta Energy Technology Puhuan (Shanghai) Co., Ltd.</p> <p>Director, Delta Electronics (Chongqing) Ltd.</p> <p>Director (Corporate Shareholder's Representative), VIVOTEK Inc.</p> <p>Director (Corporate Shareholder's Representative), Betacera Inc.</p> <p>Director, Delta Electronics Int'l (Singapore) Pte. Ltd.</p> <p>Director, Delta Greentech SGP Pte. Ltd.</p>
Director	Victor Cheng
Education	MS Electrical Engineering, Santa Clara University
Experience	Former Chairman and President, Delta Networks, Inc.
Positions in the Company	EVP of Infrastructure (IFB), Delta Electronics, Inc.
Positions in Other Companies	<p>Chairman and General Manager, Delta Networks (Doanguan) Ltd.</p> <p>Director, Delta Electronics (Dongguan) Co., Ltd.</p> <p>Vice-Chairman, Delta Networks (Xiamen) Ltd.</p> <p>Director, Lanner Electronics Inc.</p> <p>Director, Atrust Computer Corporation</p> <p>Director, Delta Networks Inc.</p> <p>Director, Delta Networks (HK) Limited</p>

	<p>Director, Delta Networks Holding Limited</p> <p>Chairman, Delta Electronics (Norway) AS</p> <p>Director, Eltek SGS Pvt Ltd</p> <p>Director, Eltek Power Incorporated</p> <p>Director, Delta Electronics (Italy) S.r.l.</p> <p>Director, Delta Greentech Electronics Industry LLC</p> <p>Director, Delta Electronics (Switzerland) AG</p> <p>Director, Delta Solutions (Finland) Oy</p> <p>Director, Delta Electronics Solutions (Spain) S.L</p> <p>Director, Delta Electronics (Poland) Sp. z o.o</p> <p>Chairman, Graterudveien 8 AS</p>
<b>Director</b>	<b>Shan-Shan Guo</b>
<b>Education</b>	<p>Master in Department of Communications, University of Michigan, Ann Arbor</p> <p>Bachelor in Department of Foreign Language and Literature, National Taiwan University</p>
<b>Experience</b>	<p>Former CEO, Delta Electronics Foundation</p> <p>Former CEO, TSMC Education and Culture Foundation</p>
<b>Positions in the Company</b>	Chief Brand Officer, Delta Electronics, Inc.
<b>Independent Director</b>	<b>Ji-Ren Lee</b>
<b>Education</b>	Ph.D. Strategic Management, University of Illinois at Urbana-Champaign
<b>Experience</b>	<p>Former Associate Dean in the Center for Teaching and Learning Development, National Taiwan University</p> <p>Former Associate Dean in the Department of Management and Executive Director in EMBA Program, National Taiwan University</p> <p>Former Director in the Creativity and Entrepreneurship Program, National Taiwan University</p>
<b>Honors</b>	Professor Emeritus of International Business Department, National Taiwan University
<b>Positions in Other Companies</b>	<p>Director, Commonwealth Education Media and Publishing Co., Ltd.</p> <p>Director, Social Enterprise Insights</p>

	<p>Chairman, B Current Impact Investment Fund 3</p> <p>Director, Commonwealth Magazine Co., Ltd.</p> <p>Director, Advantech Co., Ltd.</p> <p>Director (Corporate Shareholder's Representative), AXR Entrepreneurship and Business Consulting Co., Ltd.</p> <p>Director (Corporate Shareholder's Representative), Long-chen Paper &amp; Packaging Co., Ltd.</p> <p>Director (Corporate Shareholder's Representative), Primax Electronics Ltd.</p> <p>Independent Director, Audit Committee Member and Compensation Committee Member, Airoha Technology Corp.</p> <p>Compensation Committee Member, MediaTek Inc.</p>
<b>Independent Director</b>	<b>Shyue-Ching Lu</b>
<b>Education</b>	Ph.D. in Electric Engineering, University of Hawaii
<b>Experience</b>	<p>Former Chairman and CEO, Chunghwa Telecom Co., Ltd.</p> <p>Former Director General, Department of Posts and Telecommunications, Ministry of Transportation and Communications Republic of China</p>
<b>Honors</b>	Professor Emeritus, National Yang Ming Chiao Tung University
<b>Positions in Other Companies</b>	<p>Director, CTCI Advanced Systems Inc.</p> <p>Director, XRSPACE Co., Ltd.</p> <p>Director, Alpha Ring Asia Inc.</p> <p>Independent Director, Audit Committee Member and Compensation Committee Member, Radium Life Tech Co., Ltd.</p> <p>Independent Director, Convener and Chairman of Audit Committee and Compensation Committee Member, MiTAC Holdings Corporation</p>
<b>Independent Director</b>	<b>Jack J. T. Huang</b>
<b>Education</b>	S.J.D., Harvard University
<b>Experience</b>	<p>Attorney-at-Law, Jones Day Taipei Office</p> <p>Taiwan M&amp;A and Private Equity Council</p>

Honors	Honor Chairman of Taiwan M&A and Private Equity Council
Positions in Other Companies	<p>Director (Corporate Shareholder's Representative), Yulon Motor Co., Ltd.</p> <p>Special Advisor of the CEO, Yulon Group</p> <p>Director (Corporate Shareholder's Representative), Taiwan Capital Buffalo Fund Co., Ltd.</p> <p>Director (Corporate Shareholder's Representative), Taiwan Capital Biotechnology Corporation</p> <p>Independent Director, Audit Committee Member and Chairman and Convener of Compensation Committee, WPG Holding Limited</p>
Independent Director	<b>Rose Tsou</b>
Education	<p>MBA, J.L. Kellogg Graduate School of Management, Northwestern University</p> <p>MS in Mass Communication, Boston University</p>
Experience	<p>Former Head of International, Verizon Media</p> <p>Former Managing Director, Yahoo Asia Pacific</p> <p>Former General Manager, Yahoo Taiwan</p> <p>Former Chairman, World Vision Taiwan</p>
Positions in Other Companies	<p>Chairman, FNCapital Co., Ltd.</p> <p>Director, HK Television Entertainment Company Limited</p> <p>Director (Corporate Shareholder's Representative), EASYCARD Corporation</p> <p>Director (Corporate Shareholder's Representative), FundRich Securities Co., Ltd.</p> <p>Independent Director, Audit Committee Member and Convener and Chairman of Compensation Committee, Sercomm Corp.</p>
Independent Director	<b>Audrey Tseng</b>
Education	<p>Master of Business Management, National Taiwan University and Fudan University</p> <p>Master of Commerce in Department of Accounting, National Chengchi University</p>
Experience	Former Deputy Chairman, Assurance Leader and Markets



	<p>Leader, PricewaterhouseCoopers Taiwan</p> <p>Former Synergies Leader of PricewaterhouseCoopers Greater China (CaTSH)</p> <p>Former Chairman of Alumni Association for Accounting Department of National Chengchi University</p>
<p>Positions in Other Companies</p>	<p>Director, T-E Pharma Holding (Cayman)</p> <p>Director, BRIM Biotechnology, Inc.</p> <p>Director, HanchorBio Inc. (Cayman)</p> <p>Director (Corporate Shareholder's Representative), HanchorBio Inc.</p> <p>Director (Corporate Shareholder's Representative), AP Biosciences Inc.</p> <p>Director (Corporate Shareholder's Representative), Bonraybio Co., Ltd.</p> <p>Director (Corporate Shareholder's Representative), H2U Corporation</p> <p>Independent Director and Audit Committee Member, ASUSTeK Computer Incorporation</p> <p>Independent Director, Audit Committee Member, Compensation Committee Member and Nomination Committee Member, Coretronic Corporation</p> <p>Independent Director, Audit Committee Member and Compensation Committee Member, Bionime Corporation</p> <p>Supervisor, Buffalo Machinery Co., LTD.</p> <p>Independent Director, Onward Therapeutics SA (Switzerland)</p>

Title of positions: directors, supervisors, independent directors, other functional committees' members.

## Operation of the Board of Directors

A total of 6 (A) meetings of the Board of Directors were held in 2023. The attendance of the Directors was as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) (B/A)	Remarks
Chairman	Yancey Hai	6	0	100%	
Vice-Chairman	Mark Ko	6	0	100%	
Director	Bruce CH Cheng	6	0	100%	
Director	Ping Cheng	6	0	100%	
Director	Simon Chang	5	1	83%	
Director	Victor Cheng	5	1	83%	
Director	Shan-Shan Guo	6	0	100%	
Independent Director	Ji-Ren Lee	6	0	100%	Note
Independent Director	Shyue-Ching Lu	6	0	100%	Note
Independent Director	Jack J. T. Huang	5	1	83%	Note
Independent Director	Rose Tsou	6	0	100%	Note
Independent Director	Audrey Tseng	6	0	100%	Note

Note: The Director has not served more than three consecutive terms.